

Undergraduate Allied Health Scholarships & Fulltime Employment

Guidelines for Applicants

We are inviting 2 graduates in the field of Occupational Therapy and Speech Pathology to **'Come and Play'** with the team at Tobruk Centre. We will support you now with a **\$5000 Scholarship** so that you can start to take the next steps towards your career as a paediatric Allied Health Practitioner.

Tobruk Centre delivers Allied Health services to children, youth and families throughout the Lower Eyre Peninsula of South Australia. Services are provided from a base in Port Lincoln. The team has a strong base that includes Speech Pathologists, an Occupational Therapist, a Youth Development Practitioner and Allied Health Assistants.

Tobruk Centre is recognised for its evidence-based practices, teamwork and individualised interventions. The team are leaders in their fields and have a strong commitment to community, equality, and their professions. All services are underpinned by client centred approaches that build relationships with clients and aim for holistic functional clinical outcomes.

This scholarship offers the opportunity to the successful applicants to join the Allied Health Team at Tobruk Centre at the completion their course requirements. Speech Pathologists and Occupational Therapists working at Tobruk Centre will manage a diverse caseload. Individual practitioners' caseloads reflect their clinical skills and experience. Practitioners' clinical skills will compliment the family's individual capacity to meet the needs of the children in their care. Service outcomes will be measured in client satisfaction as the practitioner assists them to meet their individual goals. Speech Pathologists and Occupational Therapists are part of a close-knit Allied Health team at Tobruk Centre and an active regional team of health and education sector professionals.

When part of the Tobruk Centre team, the practitioner can expect to have experiences that excite and challenge them; they will be supported by experienced senior clinicians and professional development. Regional travel, school visits, and community-based work will be key components of your duties. Practitioners will use their initiative to create programs that fill the gaps within the community so that there is equity of access for all. This scholarship and position offer exciting opportunities to grow professionally and personally within the community driven service model at Tobruk Centre.

Applicants will be rewarded with a solid base for their career through the innovative and **quality** practices at Tobruk Centre. They will be **cherished** for the new energy that they bring to the **team**. If a challenge and new adventures excites you, and you like working with children, youth and their families, then why not apply! Employment is guaranteed and you get paid for the last semester of your study.

Find out more about Port Lincoln and Eyre Peninsula

<https://www.youtube.com/channel/UC1StypAdBibwJkSUqRaBZDA>

The Scholarship

Scholarship Eligibility:

To be eligible to apply the applicants must:

- be an Australian citizen or permanent resident.
- be studying full-time and aim to complete study at the end of Semester 2 2023
- be undertaking study in one of the identified undergraduate disciplines:
 - Speech Pathology Bachelor Speech Pathology / Masters Speech Pathology
 - Occupational Therapy Bachelor / Masters Occupational Therapy
- successful and consistent academic record throughout their course
- demonstrate a commitment to working at Tobruk Centre and delivering services regionally to the communities of Lower Eyre Peninsula in 2024
- Australian driver's licence

Undergraduate Scholarship Funding:

- \$5000 Scholarship in Semester 2, 2023.
- Paid in two equal instalments: at mid semester break and successful completion of all course requirements. Final instalment will be made when academic results have been submitted.
- Paid into your nominated bank account.

Scholarship Conditions / Expectations:

- Provide proof of successful academic record
- Scholarship funds can be used at personal discretion, however, are strongly encouraged to support study.
- Commence employment from January 2024 at Tobruk Centre in a fulltime permanent position.
- 3-month probationary period applies
- Relocation Allowance of \$3000 is offered.
- Recipients who do not meet these obligations may be required to repay the scholarship funding.
- Tobruk Centre may terminate the scholarship, and any future employment, if the Conditions or Eligibility Criteria outlined above cannot be consistently met.
- The Fair Work Act, Conditions of Employment will apply.

Your Future Position:

Graduate and Early Career Occupational Therapy and Speech Pathology Program:

Tobruk Centre offers a tailored Graduate and Early Career Program, that aims to support and grow clinical competence in a secure environment. At a minimum the following is provided:

- First 3 months:
 - Relocation allowance up to \$3000
 - Work shadowing with experienced clinician for all initial appointments
 - Supervision that involves jointly developing intervention plans for all clients
 - 1 day a week (equivalent) planning
 - Introductory training in Learn to Play and Early Start Denver Model
 - 2 extra days of leave and funded return airfare to Adelaide
- 4-9months of employment
 - Ongoing twice weekly supervision sessions
 - Commence outreach visits jointly with experienced clinician
 - Increase in independence with caseload management of up to 4 sessions per day
 - Maintain 1 day a week (equivalent) planning time
 - Set annual professional development plan
 - Conduct initial assessment sessions on own
 - Able to take leave in advance
- 10-12months of employment
 - Caseload management to include short and long term goal setting
 - Planning time distributed throughout the week
 - Engagement in a collaborative community activity
 - Fully funded professional development (including travel and accommodation) of up to 5 days or attend professional conference
 - Funded return airfare to Adelaide for a visit and possible work shadowing

Application Process:

To be eligible for consideration an applicant must:

- Submit a cover letter addressing the eligibility criteria.
- Submit a curriculum vitae containing two referees:
 - One from an employer or community member who is able identify the applicant's strengths that would support them working in a rural setting
 - One from a clinical supervisor
- Submit a personal statement that explains:
 - How you work as a member of team
 - What expectations you have of working in a multi-disciplinary team in a rural setting
 - Your personal strengths and areas for growth

Applications are submitted via email to:

Michelle de la Perrelle,
Speech Pathologist / Director
michelle@tobrukcentre.com.au.

Panel Interviews will be conducted 2 weeks after the application closing date. Each applicant will be notified via email of their success in the process.

Applications Close: on 11 August 2023

If you require assistance, please contact Michelle to discuss your questions. Ph 8683 4488