

Position Description and Application Process

Have you decided that it is time to get serious about your future?

We're serious about getting you there!!

Be Brave and Be Rewarded with personal and professional growth beyond expectations.

Why not come and play with us on the Eyre Peninsula, SA?

Flexible work options including full-time, part-time, casual and even FIFO

Speech Pathologist – Early Career and Experienced Positions

The Speech Pathologists will join a dynamic team of experienced Allied Health Professionals who deliver quality services to families on the Eyre Peninsula, South Australia. You will be part of a team who cherishes the individual qualities and skills of its staff and families they work with. As a member of the community you will enjoy the lifestyle opportunities a country / sea change has to offer.

Speech Pathologists working at Tobruk Centre will manage a diverse caseload. Your caseload will reflect your clinical skills and experience. You will be rewarded with strong client centred relationships and holistic functional clinical outcomes. Your clinical skills will compliment the family's individual capacity to meet the needs of the children in their care. Service outcomes will be measured in client satisfaction as they meet their individual goals. Speech Pathologists are part of a close-knit Allied Health team at Tobruk Centre and an active regional local team of health and education sector professionals.

You can expect to have experiences that excite and challenge you; you will be supported by experienced senior clinicians and professional development. This position offers exciting opportunities to grow professionally and personally within the community driven service model at Tobruk Centre. Regional travel, school visits, and community-based work will be key components of your duties. You will use your initiative to create programs that fill the gaps within the community so that there is equity of access for all.

Find out more about Port Lincoln and Eyre Peninsula

<https://www.youtube.com/channel/UC1StypAdBibwJkSUqRaBZDA>

Key Responsibilities:

- Develop skills in managing a paediatric caseload; including assessment and treatment
- Utilise evidence-based interventions that focus on building the functional skills of the individual and their supporting network
- Build professional networks within the Eyre Peninsula to support the client centred practice at Tobruk Centre.
- In conjunction with a supervisor develop programs and evaluate clinical competencies and client outcomes.

- Travel with a team member to school and regional sites across Lower Eyre Peninsula
- Be involved with Tobruk Centre projects that address service delivery gaps and community development
- Contribute to quality improvement programs within Tobruk Centre for Children's Development
- Maintain and develop clinical knowledge and skills, and share this information with the Tobruk Centre team and broader professional community.

Graduate and Early Career Speech Pathologist Program:

Tobruk Centre offers a tailored Graduate and Early Career Program, that aims to support and grow clinical competence in a secure environment. At a minimum the following is provided:

- First 3 months:
 - Relocation allowance up to \$3000
 - Work shadowing with experienced clinician for all initial appointments
 - Supervision that involves jointly developing intervention plans for all clients
 - 1 day a week (equivalent) planning
 - Introductory training in Learn to Play and Early Start Denver Model
 - 2 extra days of leave and funded return airfare to Adelaide
- 4-9months of employment
 - Ongoing twice weekly supervision sessions
 - Commence outreach visits jointly with experienced clinician
 - Increase in independence with caseload management of up to 4 sessions per day
 - Maintain 1 day a week (equivalent) planning time
 - Set annual professional development plan
 - Conduct initial assessment sessions on own
 - Able to take leave in advance
- 10-12months of employment
 - Caseload management to include short and long term goal setting
 - Planning time distributed throughout the week
 - Engagement in a collaborative community activity
 - Fully funded professional development (including travel and accommodation) of up to 5 days or attend professional conference
 - Funded return airfare to Adelaide for a visit and possible work shadowing

Experienced Speech Pathologist Program:

Tobruk Centre is committed to exciting experienced clinicians to continue to be passionate about supporting families to grow and their own learning and values. When you join our team we will:

- Work with you to set up a Professional Development plan that is rewarding and funded
- Organise internal and external supervision in your interest areas
- Value your experience and build on your strengths
- We will support you with the practical things like:
 - Relocating, with a \$3000 allowance
 - Building a supportive social and professional local network
- Offer two return airfares to Adelaide and 2 extra days leave (and access to annual leave in advance) in the first 12months of employment

Qualifications:

- Bachelor or master's degree in Speech Pathology.
- Eligible for membership with Speech Pathology Australia.
- Be eligible to receive a provider number through Medicare.
- Current driver's license

Experience:

- Experience / Placement in a paediatric, multidisciplinary team is desirable
- Experience / Placement with an early intervention, client centred model of service delivery

Skills:

- Sound clinical reasoning skills and the ability to seek out to 'know what you do not know'
- Flexibility and creativity, in your clinical practice and personal development
- Enthusiasm for working independently and as a member of a diverse team
- A passion for learning to improve the outcomes for clients, families and the broader community
- A collaborative, relationship-based mindset that dreams with clients and their families

Special Conditions:

- \$3000 relocation allowance to cover expense
- Annual Professional Development Entitlements include 5 days paid leave, airfares and accommodation in Adelaide and interstate and \$500-\$1000 towards cost of registrations
- Clinical supervision internally and externally, arranged by Tobruk Centre

Remuneration:

- Flexible employment options are available, including
 - Full-time, part-time or casual work an option
 - FIFO from Adelaide can be explored with parti-time employment options: Dip your toe into this region before making a full-time commitment
- The Health Professionals and Support Services Award applies for employment conditions with wages 5-10% above the award. Wages negotiated to match experience and skills

Application Criteria:

- Submit an expression of interest letter outlining your experience that addresses the Key Responsibilities and Selection Criteria and personal qualities that would be an asset as a member of the Tobruk Centre team
- Include a current CV containing two clinical referees and one personal referee.
- Inquiries to Michelle de la Perrelle on 8683 4488
- Address the application to:
 - Michelle de la Perrelle, Director/Speech Pathologist, michelle@tobrukcentre.com.au